

Future of Work - Work and Society

..... an ILO perspective

AHRA Seminar on Future of Work, 2018 Aruba

International Labour Organization - ILO

In **1919**, ILO is founded as part of the Treaty of Versailles

In **1946**, ILO becomes the first UN specialized agency

In **1998**, adopts the Declaration on Fundamental Principles and Rights at work



In **1944**, Declaration of Philadelphia establishes basic human and economic rights for States to uphold

In **1969**, ILO is awarded the Nobel Peace Prize

In **2008**, Declaration on Social Justice for a Fair Globalization



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S O C I A L J U S T I C E
D E C E N T W O R K

In 2019, the ILO will celebrate its 100th anniversary. The centenary will be an opportunity for both celebration of the ILO's achievements and to reaffirm the ILO's position as the authoritative global organization for the world of work.

The 4 Centenary Conversations

- **Work and Society**
- **Decent jobs for all**
- **The organization of work and production**
- **The governance of work**

Mega Trends in the World of Work

- **Jobs, poverty and social protection**
- **Demographic change**
- **Climate change and environment**
- **Internationalization of production**
- **Technology**
- **Quality of work**

Work and Society

- **The basic imperative of meeting human basic needs**
- **Satisfaction of giving the fullest measure of skills and contribute to common well-being**
- **Individuals link to society**
- **The notion of a single job for life is rapidly becoming outdated**

Work and Society

- **Health and Safety at work**
- **Health and Safety at work - a new fundamental principle and right at work?**
- **Working hours and increased flexibility of working time**

Work and Society

- **Work, place and space**
- **Value and measuring work**
- **Flexibility for enterprises and work-life balance for workers**

The impact of technology on the quality and quantity of jobs

- **Technology and jobs**
- **Disruptive nature of technological changes**
- **Sharing technological dividends**

Lifelong learning

- **Managing transitions over the lifecycle**
- **Technological changes and the speed of transitions**
- **Rights to lifelong learning**
- **Negotiated arrangements for lifelong learning**

Lifelong learning

- **What skills will the future of work require?**
- **Basic education for all is still fundamentally important - as the foundational basis**
- **Towards a reskilling revolution**

Governance of work

- **A combination of instruments**
- **ILO Fundamental Principles and Rights at Work**
- **Accelerating globalisation and explosive growth of corporate social responsibility initiatives**

Governance of work

- **The future of representative business organizations and trade unions**
- **Adaptation to contemporary and future realities**

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